

2023-2028 STRATEGIC PLAN: YEAR 2

These 2024-25 Goals will help Archway to achieve the three priorities of Archway's Strategic Plan:



Justice, Equity, Diversity & Inclusion (JEDI) issues are amplified and actualized

- **1. Indigenous Reflection in Decision** Making and Service Delivery Levels
- 2. Identify and understand the barriers that hinder access to all relevant Archway programs and services for clients of Indigenous background
- 3. Archway staff state their voice is heard and valued.
- 4. Issues of discrimination and racism are discussed and addressed through the creation of safe dialogue spaces throughout community.



Mental wellness is fostered and promoted through accessible and sustainable initiatives

- 1. Access to free, multi-lingual counselling and mental health services is increased.
- 2. Innovative ways to reduce barriers to referral and navigation services is developed and implemented.
- 3. Trauma informed outreach and community-wide education is delivered.
- 4. Guidelines for an organization wide protocol for communication etiquette is explored and implemented.



There are increased housing options, across the spectrum, for people residing in Abbotsford.

1. Housing First options in Abbotsford are being expanded with a focus on increasing supportive housing and shelter beds to meet the growing needs.

2. Archway has partnered/initiated temporary housing to welcome newcomers with onsite wrap around support.